



JOIN OUR TEAM
BOW VALLEY GENETICS
LEADING THE FUTURE OF LIVESTOCK GENETICS

WHO ARE WE?

Bow Valley Genetics is a leading company in Western Canada focused on advanced reproductive technologies for both beef and dairy cattle. We specialize in services like embryo transfer and in vitro fertilization (IVF), and we are known for our innovative research and development in the field.

What makes Bow Valley Genetics unique is that we are the only company in Western Canada licensed to utilize Boviteq's world-renowned IVF technology. This allows us to provide veterinarians access to state-of-the-art tools that can greatly enhance bovine reproduction practices. Our commitment to leveraging technology positions us as trailblazers in the industry, making significant contributions to the advancement of cattle breeding and reproductive efficiency.



“The support for work-life balance is exceptional; our leadership team is always understanding when I need time off for family. It’s truly a team environment—everyone steps up to help wherever needed, and I’ve built some great friendships that make coming to work enjoyable every day.”

- Marianne Janzen, Export & Distribution Manager

Our team is as committed to your success as we are to delivering top-quality results for our clients

OUR MISSION

At Bow Valley Genetics, we are dedicated to enhancing the profitability and sustainability of Western Canadian beef producers through innovative genetic solutions.

OUR VISION

To be the leading and most respected provider of advanced reproductive technologies for cattle in Western Canada, driving success for our clients and the industry as a whole.

OUR VALUES

INTEGRITY We build trust through responsible actions and honest relationships. We deliver on our promises and maintain open, honest communication with our clients. If challenges arise, we take responsibility and do what's right—always.

PASSION Our passion drives excellence and inspires us to be the best in our field. We love what we do and work hard to set “Best in Class” standards every day.

ACCOUNTABILITY Each team member is responsible for their words, actions, and results. We believe in being proactive and resourceful, always striving to find solutions and deliver outstanding results.

INNOVATION We push boundaries with innovative technologies and approaches that set us apart. By consistently raising the bar, we deliver superior value, service, and results for our clients.



CULTURE & ENVIRONMENT

VETERINARY PRACTICE

Bow Valley Genetics supports a vibrant veterinary practice culture and work environment by creating a collaborative and innovative space for veterinarians. Here's how we support our veterinarians:

- We cultivate an engaging environment where veterinarians collaborate closely with reproductive technicians and support teams. This teamwork enhances professional relationships and fosters a culture of shared knowledge and innovation.
- Veterinarians at Bow Valley Genetics enjoy a mix of in-center work and on-farm services, providing them with diverse experiences and hands-on opportunities to apply their skills in real-world scenarios.
- As the only veterinary company in Western Canada licensed to utilize Boviteq's advanced IVF technology, we offer veterinarians a unique chance to work with World renowned reproductive technologies, significantly impacting cattle reproduction outcomes.
- We prioritize professional growth by providing extensive training and continuous development opportunities, equipping our veterinarian team with the knowledge and skills necessary to excel in advanced reproductive services.

CAREER OPPORTUNITY

OUR VETERINARIANS

At Bow Valley Genetics, we are actively seeking passionate veterinarians who are dedicated to advancing bovine reproductive technologies through embryo transfer (ET) and in vitro fertilization (IVF).

Our collaborative work environment blends high-tech procedures with hands-on experience, allowing you to engage in both in-center work and direct reproductive services on farms, ensuring a varied and exciting role.

We offer unique opportunities for business partnership, allowing veterinarians to become part-owners and share in the financial success of the practice while influencing its direction.

Additionally, you'll have the chance to contribute to pioneering research and development initiatives that shape the future of reproductive technologies, all while working with exclusive Boviteq media.

We believe in rewarding hard work with a healthy work-life balance, allowing you the flexibility of having no on-call shifts and weekends off during the off-season.

Our veterinary team consists of self-starters with palpation skills who are eager to learn niche reproductive techniques. In return for our team's expertise, we provide competitive compensation, comprehensive benefits, and a strong emphasis on work-life balance, including no on-call requirements and minimal weekend commitments.

We prioritize professional growth with clear paths for advancement, support for advanced certifications, and ongoing training in the latest reproductive technologies.

At Bow Valley Genetics, you will split your time between modern collection facilities and on-site farm visits across Western Canada, ensuring that no two days are the same and allowing you to make a direct impact on cattle reproduction and genetic improvement.

Join us and be part of a forward-thinking team shaping the future of bovine reproduction!

KEY BENEFITS

NO ON-CALL shifts

FLEXIBLE WORK-LIFE BALANCE. Enjoy free weekends during off-seasons

STATE-OF-THE-ART FACILITY with skilled technicians & animal handling staff

OPPORTUNITIES for continuing education & professional growth

POTENTIAL for partnership & career advancement



BOW VALLEY GENETICS

EXTERNSHIP PROGRAM

At Bow Valley Genetics, we understand the importance of hands-on experience in shaping the future of veterinary medicine. Our Externship Program is designed to provide a customized, immersive learning opportunity for veterinary students eager to expand their practical knowledge and skills in bovine reproduction.

PROGRAM OVERVIEW

Our externship lasts for two weeks and takes place at our state-of-the-art facility in Brooks, Alberta, and also in the field at our clients. We are committed to mentorship and strive to create a supportive environment where you can thrive. During your externship, you will engage in a variety of hands-on activities tailored to your individual goals and interests.

ELIBILITY

This program is geared towards 3rd and 4th-year students currently enrolled in an accredited Doctor of Veterinary Medicine (DVM) program.

WHAT TO EXPECT

Throughout your externship, you will:

- Work closely with our experienced veterinary team, gaining exposure to advanced reproductive technologies such as embryo transfer (ET) and in vitro fertilization (IVF) and semen evaluation.
- Participate in day-to-day operations within our facility, allowing you to develop practical skills in bovine reproduction management.
- Engage in hands-on training in areas such as embryo collection, palpation, ultrasound, embryo handling and grading, and semen evaluation and processing.
- Attend educational sessions on current research and advancements in the field of veterinary medicine and reproductive technologies.

MENTORSHIP & SUPPORT

We pride ourselves on our mentorship approach. You will receive guidance from our dedicated team members, who will provide valuable insights and feedback throughout your experience. This program aims to foster professional growth and encourage students to ask questions and explore their interests within the veterinary field.

APPLICATION PROCESS

To apply for our externship program, please submit the following:

- A current CV outlining your education and experience.
- A cover letter expressing your interest in the externship and your specific areas of interest within veterinary medicine.

We look forward to welcoming motivated veterinary students who are eager to enhance their skills and knowledge in a supportive, hands-on environment.

WHY JOIN US

If you're passionate about advanced reproductive technology, we encourage you to talk to us first. We're the leaders in bovine reproduction and the only company in Western Canada using Boviteq's state-of-the-art IVF technology.

From day one, you'll receive comprehensive training and the backing of a professional and passionate support team to ensure you thrive in both in-center and on-farm roles.

We offer more than just a job. You can grow into a business partner, contributing to both the success and the future direction of the company. With no on-call duties, limited weekend work, and a flexible schedule, veterinarians here enjoy a quality work-life balance that's rare in the field.

If you're excited about being at the forefront of bovine reproduction, we want to hear from you.

“I had the pleasure of working with Dr. Candy Stables and the entire embryo team at Bow Valley Genetics. The results were astounding, and I came to appreciate the amount of effort the staff put into collecting the donors. Not only did we see huge numbers on the collection side, but it materialized into even more embryos than I could have ever imagined. I very much appreciated how I was always kept informed whether by text, call, or email so we could make some decisions on the fly. Thank you everyone for the wonderful experience.”

- Mike Panasiuk, Springside Farms





Join a passionate veterinary team
where your expertise directly
contributes to creating healthier,
more productive herds, and
improves the future of livestock
genetics utilizing industry leading
Boviteq media.



HOW TO APPLY?

We value experience in IVF, embryo transfer, and cattle reproduction management. To start the application process, submit your CV, cover letter, and other relevant details to hr@antaresalliance.ca or contact us today at 1-585-887-1934.

JOIN A TEAM THAT MAKES A DIFFERENCE!



EXPLORE ALBERTA



ADVANCING REPRODUCTIVE SOLUTIONS

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